

Biola's Master of Science in Positive Organizational Psychology program, by Catello Masullo

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By Catello Masullo "To steer psychology away from the darkness and toward light." Martin Seligman's Biola's Master of Science in Positive Organizational Psychology program is designed to develop Christ-centered consultants who will facilitate the advancement of human and organizational flourishing in the workplace while focusing on the psychology of people and organizations at work. Positive psychology is the scientific study of what makes life most worth living, focusing on both individual and societal well-being. It studies "positive subjective experience, positive individual traits, and positive institutions" and it aims to improve quality of life. Positive psychology began as a new domain of psychology in 1998 when Martin Seligman chose it as the theme for his term as President of the American Psychological Association (APA). Laura Dryjanska, PhD (APA Fellow) is the Program Director of M.S. in Positive Organizational Psychology, together with an exceptional Faculty Team such as Todd Hall, Steve Porter, Jason McMartin, Oscar Baldelomar, Eu Gene Chin, Christine Kim and others.

This is the first MS shaped by the experiences and needs of post-Covid reality of work and designed for the future. The Master was created by leveraging our centennial experience of integration between psychology and theology and from an international vision of the new world of work. We cannot go back to 'business as usual', as was stated at the G20 Summit in Italy on October 31st, 2021. Through active and engaging teaching, students will be challenged to think critically and scientifically, develop exceptional interpersonal skills, learn how to integrate theology with organizational and positive psychology, and cultivate the expertise to promote human wellness and virtues in the workplace. Launched in a historical moment of rethinking wellbeing at organizations and the new normal, we're preparing the next generation of leaders, and we want all our graduates to be known for their scholarly acumen, virtues, faith and applied learning. Program topics are Program Evaluation and Consultation, Research and Analytics in Organizations, Foundations of Positive Organizational Psychology, Organizational Strategy and Positive Change, Applied Psychometrics in Organizations, Theology of Human Flourishing, Organizational Flourishing, Christian Formation and Leadership in Diverse Contexts. The M.S. in Positive Organizational Psychology will prepare graduates to serve the needs of various organizations, including large and small corporations, churches, mission organizations, and non-profit organizations. The expertise you gain through this program will equip you to serve in positions such as Organizational Health Consultant, Human Resources Specialist, Diversity, Equity and Inclusion Specialist, Culture Change Strategist, Big Data Ethics Consultant, Grant Making Consultant, Market Research Consultant, Human Flourishing Consultant, Employee Assessment and Development Specialist. Program Website: <https://www.biola.edu/degrees/g/positive-organizational-psychology-ms>